

Columbia Heights Police Department Strategic Plan 2010



Strategies and Action Plan

Strategy 1: Implement problem oriented policing strategies through collection and analysis of data on patterns of crime and disorder for the purpose of focusing crime reduction efforts.

Objective: Adopt a comprehensive plan of targeting crime, violent offenders, and crime locations/zones.

Action Steps	Person Responsible	Action Status	Target Date(s)
Crime Mapping and Statistics	Sgt Rogers Police IS Specialist Supervisors	Continue to make information more user friendly	Weekly Reports Quarterly Summaries
Curfew Enforcement	Corp Okerstrom	Target three enforcement waves with periodic enforcement as noted and/or needed	Spring/Summer 2010
Truancy	School liaisons and Patrol	Weekly details with the goal being at least four hours a week incorporating patrol/school liaison	School year
Target Violent Offenders	POP Officers	Plan Development that includes: <ul style="list-style-type: none"> • Develop collaborative partnership with Anoka County Probation • Regularly scheduled intelligence meetings • Police/Adult Probation sweeps • Police/Juvenile Probation sweeps • Knock and Talks 	Monthly, with some regularity as to dates
Target: Hotspots (those issues which are short-term in nature)	Sgt Rogers Police IS Specialist Supervisors	Plan Development that includes: <ul style="list-style-type: none"> • Hone system to properly identify hotspots/heat and density maps • Directed patrol protocol – response, assessment and document • CPTED assessment for identified hotspots 	Review at first quarterly review
Target: Resource Development	Chief & Captain	Plan Development that includes: <ul style="list-style-type: none"> • Identification of internal and external resources • Searching for resources and establishing partnerships that expand our capacity to accomplish our mission. 	

Strategy 2: Involve community partners in policing efforts in order to provide successful communication of information, problem solving, and sharing of responsibility for action and decision making.

Objective: Forge collaborative community and regional responses to the City’s crime problems.

Action Steps	Person Responsible	Action Status	Target Date(s)
Partnering with apartment owners/managers	COP Officer Sgt Rogers	<ul style="list-style-type: none"> • Continuation of quarterly landlord/tenant meetings. • Researching and potential implementation of incentives to encourage adoption and implementation of best practices. 	
Neighborhood Watch	Sgt Rogers Corp Okerstrom	Plan development to include: <ul style="list-style-type: none"> • Increase participation and communication/10 additional areas • Block Watch training/appreciation dinner • Promote neighborhood associations. • Nixle/more Nixle alerts 	
Police/Youth Initiative	Captain Austin School Liaison Officers	Plan development that includes: <ul style="list-style-type: none"> • Continued progress in connecting with community’s youth • Collaboration of community partners focused on youth • Youth outreach with goal of 2500 contacts 	

Strategy 3: Assure police accountability to keep the department and its officers functioning properly and focused on the City and Department’s mission, values and goals.

Objective: Develop a comprehensive accountability matrix and conduct management studies to give department management a balanced view or organized performance.

Action Steps	Person Responsible	Action Status	Target Date(s)
Quarterly report and review	Chief Nadeau Captain Sergeants	Purpose of the quarterly report and review includes: <ul style="list-style-type: none"> • To focus on crimes by tracking calls for service, crime stats, clearance rates, arrests, truancy, curfew and weapons. • Standardize data collection to track activity and results • Citywide and grid stat review • Division activity and review • Policing teams performance review • Hotspots review • Department strategy review • Department budget 	At Supervisor meetings, 3 rd Tuesday of April, July, October 2010, and January 2011
Conduct a call management study in order to identify task accomplishment in the most effective and efficient manner as possible	Captain Austin	Assign internal staff person to conduct the study	Report by first quarter review
Scientifically survey community to understand citizen concerns and perceptions about crime, safety and security and to help establish base line for future reference	Chief Nadeau	Work with City staff for possible city-wide survey	