



COLUMBIA HEIGHTS POLICE DEPARTMENT POLICY MANUAL

TITLE: IMPARTIAL POLICING POLICY NO CHANGES RECOMMENDED	GENERAL ORDER NUMBER: 102
REFERENCES: M.S. §§ 626.8471, 626.951; Amendment IV of the United States Constitution	EFFECTIVE DATE: 06/01/2016
REVIEW DATE: 01/01/2019	DISTRIBUTION: A

This policy is intended to reaffirm the Columbia Heights Police Department's commitment to impartial and unbiased policing, and to reinforce procedures that serve to assure the public that all employees of the Columbia Heights Police Department are providing service and enforcing laws in a fair and equitable manner to all in accordance with Minnesota Statutes §626.8471, and as mandated by Minnesota Statutes §626.951.

102:1 Impartial Policing

102:11 Reasonable Suspicion / Probable Cause

Investigative detentions, pedestrian and vehicle stops, arrests, searches, and property seizures by officers shall be based on a standard of reasonable suspicion or probable cause in accordance with Amendment IV of the United States Constitution. Officers must be able to articulate specific facts, circumstances, and conclusions that support reasonable suspicion or probable cause for investigative detentions, pedestrian and vehicle stops, arrests, searches, and property seizures.

102:112

Except as provided in section 102:113 of this General Order, officers shall not consider race, ethnicity, national origin, gender, sexual orientation, or religion in establishing either reasonable suspicion or probable cause.

102:113

Officers shall take into account the descriptors in section 102:112 of this General Order of a specific suspect based on information that links specific, suspected,

unlawful, or suspicious activity to a particular individual or group of individuals. This information shall be used in the same manner officers use specific information regarding age, height, weight, etc., about specific suspects.

102:2 Preventing Perception of Biased Policing

102:21 Procedural Guidelines

In an effort to prevent the perception of biased law enforcement, officers and all employees of the Columbia Heights Police Department shall utilize the following guidelines:

- Be respectful and professional;
- Introduce and identify yourself to the citizen, and state the reason for the contact as soon as practical, unless providing this information will compromise officer or public safety;
- Ensure that the detention is no longer than necessary to take appropriate action for the known or suspected offense;

- Attempt to answer any relevant questions the citizen may have regarding the citizen/officer contact, including relevant referrals to other agencies when appropriate;
- Provide your name and badge number when requested, preferably in writing or on a business card; and
- Explain and apologize if you determine that the reasonable suspicion was unfounded (e.g. after an investigatory stop).

102:3 Responsibility

102:31 Sworn and Civilian Employees

Sworn and civilian employees of the Columbia Heights Police Department are required to follow the impartial policing policy.

102:32 Supervisors

Supervisors shall ensure that all employees under their supervision are familiar with the content of this policy, and are operating in compliance with it.

BY ORDER OF:

Scott Nadeau, Chief of Police

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